

Pupil Premium Spend 2014-2015



The allocation for 2014/15 is £360,442

Curriculum/Achievement Support: £93,000		101000
<ul style="list-style-type: none"> Study Skills presentations/workshops/materials for Years 10 and 11 	6000	
<ul style="list-style-type: none"> Academic Coaches focus on English and Maths in Year 11 focus on Pupil Premium students 	7000	
<ul style="list-style-type: none"> Revision materials, intervention materials 	5000	
<ul style="list-style-type: none"> Wave 2 Intervention classes all year groups – targeted PUPIL PREMIUM achievement 	4000	
<ul style="list-style-type: none"> Assertive Mentoring Resources targeting Year 11/10 focus on PUPIL PREMIUM students 	5000	
<ul style="list-style-type: none"> Numeracy Co-ordinator role to promote numeracy across the curriculum all Year groups 	5000	
<ul style="list-style-type: none"> Contribution to salary of Language Acquisition Teacher 	8000	
<ul style="list-style-type: none"> Contribution to salary of two primary experienced <L4 teachers (literacy and numeracy) 	16000	
<ul style="list-style-type: none"> Additional capitation to departments to specifically target PUPIL PREMIUM achievement 	20000	

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• Home Study Kits for Option age students	50000	
• Additional funding for Y11 GCSE Spanish students to visit Barcelona	3000	
• Additional pastoral intervention during Enrichment Time for PP students	3000	
• Additional resources (by bid) for curriculum departments to support PP students	5000	
• Study Support Time for PP students identified as requiring timetable modification to achieve success	4000	
• Residential intensive revision courses for English, Maths and Science for PP students	5000	
LINC Provision		30000
• Contribution to staffing of LINC	20000	
• Contribution to resources in LINC	10000	
Saturday School Provision: £30,000		30000
• School open during term time – 09:30 to 12:30 – includes breakfast/lunch provision, staffing, facilities and learning resources	30000	

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SEN Provision: £20,000		18000
<ul style="list-style-type: none"> Additional CA provision above that funded through the SEN budget for Years 7-11, in-class support/withdrawal focus on PUPIL PREMIUM students 	10000	
<ul style="list-style-type: none"> Resources required – hard copy and ICT – specifically for PUPIL PREMIUM students 	3000	
<ul style="list-style-type: none"> SENDCO Engagement with Parents events to promote support available and efficacy of parents in SEN support at home 	5000	
Careers Advice and Guidance: £8,000		19000
<ul style="list-style-type: none"> Purchase of additional Careers Advisor time to work with PP students, providing 1:1 interviews/support applications for Post-16 study or employment. 	2000	
<ul style="list-style-type: none"> Purchase of Support Package covering Careers guidance, attendance at careers fayres, preparation interviews for Sixth Form or employment etc. 	5000	
<ul style="list-style-type: none"> Extension of IAG programme to KS3 targeting PP students 	2000	
<ul style="list-style-type: none"> Contribution to salary of CEG Manager post 	10000	
Student Support Centre: £20,000		45000
<ul style="list-style-type: none"> Resources for students with BESD to ensure quality curriculum and re-integration back into mainstream 	5000	
<ul style="list-style-type: none"> Learning Mentor for students with BESD or those requiring support during the year for Years 7-11 through the Oasis Centre 	10000	

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<ul style="list-style-type: none"> External mentoring and support as required for PUPIL PREMIUM students presenting barriers to learning 	10000	
<ul style="list-style-type: none"> Contribution to salary of Academy Nurse for time specifically with PP students 	10000	
<ul style="list-style-type: none"> Contribution to salary of Academy Counsellor 	10000	
Attendance: £25,000		19000
<ul style="list-style-type: none"> Contribution to additional EWO time focus PP families directly where attendance is a concern 	5000	
<ul style="list-style-type: none"> Attendance Incentives for all year groups 	4000	
<ul style="list-style-type: none"> Contribution to appointment of Home/School Liaison Officer to work with PUPIL PREMIUM families/carers directly 	10000	
Behaviour: £20,000		21000
<ul style="list-style-type: none"> Rewards incentives for all year groups, including Progress Awards and introduction of VIVO 	2000	
<ul style="list-style-type: none"> Contribution to salary of Isolation Unit Manager to support PP students ensuring no disproportionate representation of PP students and if so, work to address 	10000	
<ul style="list-style-type: none"> Jamie's Farm visit (or similar) for identified students 	4000	

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<ul style="list-style-type: none"> Coaching For Success programme (through Youth At Risk for identified PUPIL PREMIUM students at risk of underachieving) 	5000	
Raising Aspirations: £45,000		30000
<ul style="list-style-type: none"> Stars of the Future Group Activities/Resources 	3000	
<ul style="list-style-type: none"> G&T Lead Teacher post (TLR Contribution) to be recruited attached to English 	3000	
<ul style="list-style-type: none"> Development of Enrichment programme for all students, with tracking participation rates of PUPIL PREMIUM students to target improving this 	1000	
<ul style="list-style-type: none"> Year 7 Aberdovey trip subsidy for PP students to attend/contribution to clothing/equipment where needed 	5000	
<ul style="list-style-type: none"> Hardship fund contribution 	2000	
<ul style="list-style-type: none"> Visits to Universities, Business Links etc targeted at PUPIL PREMIUM students 	2000	
<ul style="list-style-type: none"> Workshops with parents of PUPIL PREMIUM students targeted at raising aspirations and tackling perceived barriers in first generation university families 	1000	
<ul style="list-style-type: none"> Engagement of PUPIL PREMIUM Hard to Reach parents 	1000	
<ul style="list-style-type: none"> Contribution to termly parental House events specific to engage PUPIL PREMIUM families 	3000	

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• Adult Learning targeted at PP families – re-engaging with education/skills/literacy/numeracy/careers etc	3000	
• Additional funding for PP students with language ability in Y7/8 to visit Berlin/Spain/Aberdovey	5000	
CPD: £25,000		22000
• Attendance for key staff at national conferences on closing the gaps for PUPIL PREMIUM students	2000	
• Contribution to cost of external support for individual and groups of teachers	2000	
• Behaviour for Learning/PP Boys CPD for all teachers	5000	
• Lead Teacher Posts (TLR)	10000	
• Literacy/Numeracy CPD for staff particularly focused at low levels and expected levels and how to achieve this	3000	
Discounted School Meals (DSM) Project: £25,000		25000
	TOTAL	360000
Y7 Catch Up Funding		
• Resources for Y7 additional targeted Literacy/Numeracy lessons		

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• Wave 2 intervention for Year 7 students		
• Contribution to staffing (Below L4 Maths/English Teachers)		

Impact

Indicator PP	2014	2015
5ACEM	17%	22%
3+ levels English	45%	38%
3+ levels maths	38%	30%
4+ levels English	5%	10%
4+ levels maths	5%	11%
APS English	31.0	33.4
APS maths	26.7	30.9

Indicator NPP	2014	2015
5ACEM	19%	36%
3+ levels English	45%	54%
3+ levels maths	55%	45%
4+ levels English	9%	15%
4+ levels maths	9%	15%
APS English	32.2	35.7
APS maths	31.9	36.4